



Miami-Dade County Community Action and Human Services Department

Head Start/Early Head Start



Annual Report
2010-2011

Changing lives one touch at a time.



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Our Vision

Head Start's vision is to become the leader in early childhood programs. We will earn the public's trust through continuous improvements, team work, and the delivery of excellent services.

Our Management Philosophy

Put children and families first, strive for excellence, project a professional image and attitude, and treat everyone with respect.

Our Mission

To develop the social competency of young children, promote school readiness, and to serve as a catalyst to empower families for growth and change.

Our Promise

Miami-Dade County Community Action and Human Services Head Start/Early Head Start Program changes peoples lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



Message from the Miami-Dade County Community Action and Human Services Director

On behalf of the Miami-Dade County Community Action and Human Services Department (CAHSD), it is an honor to share with you this year's annual report on the Head Start/Early Head Start Program. Miami-Dade's Head Start/Early Head Start Program is recognized for its National Program of Excellence, currently serving over 6,700 children annually. With the continued support of our community partners, delegate agencies and others, we are able to celebrate our 47th year of educating and serving the most prized citizens of Miami-Dade County, our children.

Sincerely,
Lucia Davis-Raiford
CAHSD Director

Message from Community Action Board Chair

As we embark on another Head Start/Early Head Start school year, I extend heartfelt greetings from the Miami-Dade Community Action Agency Board of Directors. In celebrating our 47th year of educating the most vulnerable residents of this county we remain committed to the continued educational development of the children we serve. The Head Start/Early Head Start Program comprehensively achieves the mandate of affording our children quality early childhood education.

Sincerely,
Dr. William Zubkoff
CAHSD Board Chair



Message from the Head Start /Early Head Start Director

This Year's Head Start/Early Head Start Annual Report provides an opportunity to showcase the accomplishments and outcomes for children and families of our great County. We are proud of the community support that has been provided to our staff, parents and children. Together, we do make the difference in the lives of others.

Jane W. McQueen
Head Start/Early Head Start Director

Message from Policy Council Chair

I would like to thank Head Start for allowing me the opportunity to be a part of something that helps so many. Serving on the Policy Council is an experience that I will cherish for a lifetime, knowing that I played a big part in the process of serving children and helping them to start their education in a very positive fashion, as well as knowing that I did all I could to assure their success for the future. Thank you Head Start!

Rodney Demeritte
Head Start/Early Head Start Policy Council Chair



Highlights for 2010-2011:

☞ Miami-Dade County CAHSD Head Start/Early Head Start continues to provide high quality services to both children and their families through its National Association for the Young Children (NAEYC) re-accreditation process. In 2010-2011, the Miami-Dade County CAHSD Head Start/Early Head Start Program had eighteen (18) centers re-accredited.

☞ KIDCO Head Start/Early Head Start along with Sol-Arch Architectural Services and the Design Architecture Senior High School (DASH), selected Omar Villeta's student's designs for a new playground.

☞ During the school year 2010-2011 Sunflowers expanded Head Start services to an additional location.

☞ A ground breaking ceremony was held in March, for construction of a state of the art LEED building designed to accommodate 120 Head Start children at Arcola Lakes.

☞ Family Christian Association of America, Inc.'s (FCAA) purchased a 3.2 acre property in Opa-Locka, Miami, Florida with a complex of three buildings to house expand Head Start.



Community Partners

Early Childhood Partners

- Early Learning Coalition
- Early Steps
- The Children's Trust
- Healthy Start Coalition of Miami- Dade
- Healthy Children

Family Support Partners

- Florida Department of Children & Families
- United Way
- Low Income Home Energy Assistance Program (LIHEAP)
- Legal Services of Greater Miami
- South Florida Workforce
- Kiwanis International (Pinecrest & Kendall)
- Miami Dade Library System
- Fast Program
- En Familia

Media Partners

- Channel 4 Neighbors Helping
- Neighbors
- WLRN Public Radio & Television

Health Partners

- Florida Department of Health
- U.S. Department of Health
- Miami-Dade County Department of Human Services
- United Health Group
- Public Health Trust
- Women, Infant and Children (WIC)
- St. John's Clinic
- Bio Network
- Med One Medical Center
- Borinquen Health Care Center
- Complete Family Medical Care, Inc.

Universities, Colleges, and Educational Partners

- Florida International University
- Miami Children's Museum
- Miami Dade College
- Miami Dade County Public Schools
- Museum of Science
- National Endowment for the Humanities
- University of Miami



2010-2011 Financial Report

Revenue Report	
<u>Funding Sources</u>	<u>Program Year 2010-2011 Actual</u>
County General Fund	772,500
Health and Human Services	56,619,837
USDA	1,904,264
Voluntary Prekindergarten (VPK)	1,802,000
In-Kind	12,556,827
TOTAL	73,655,428

Expenditure Report	
Personnel	24,924,501
Facilities, License/Permit	1,160,968
Supplies	2,246,533
Insurance	149,928
Training	589,797
Equipment	110,049
Maintenance	190,595
Travel	171,728
Delegate Contracts	29,309,595
Other Contracts	614,061
In-Kind	14,187,674
TOTAL	73,655,428

<http://www.miamidade.gov/finance/library/summary-aud-rept10.pdf>

Open Hyperlink for **Audit of Financials**



Program Enrollment

Miami-Dade County Community Action and Human Services Head Start and Early Head Start program is a comprehensive child development program that serves over 6,756 children from birth to age 5 and pregnant women. During program year 2010-2011 we provided services to families in a home-based options or center-based option.

The table below represents our Program enrollment data.

<u>Program</u>	<u>Funded Enrollment</u>	<u>Cumulative Enrollment (PIR)</u>
Head Start	6,210	6708
Head Start ARRA	100	107
Early Head Start	318	501
Early Head Start ARRA (includes Pre-natal Moms)	88	94
Early Head Start ARRA- Home based	40	57
TOTAL	6,756	7,467

<u>Summary Average EOM Enrollment</u>	<u>Average EOM Enrollment Percentage</u>
Head Start	<u>100%</u>
Early Head Start	<u>100%</u>

“My volunteering helped me to understand as a young mother how important it is to be involved in the education of my children.”
Head Start Parent



School Readiness

The goals of the Miami-Dade County Community Action and Human Services Department Head Start program include preparing children for kindergarten and engaging parents in the process of nurturing and educating their children. There are many factors that play into the effectiveness of the program in terms of getting children ready for school. With specific strategies, intervention and qualified, staff children will be better prepared to succeed in kindergarten and future endeavors. Teaching staff provide age-appropriate, classroom activities that provide children with meaningful experiences focused on specific learning objectives. Our Head Start program works closely with families to help them support and reinforce the learning that goes on during a typical Head Start day.

Miami-Dade County Community Action and Human Services Department Head Start program provides early, continuous, intensive, and comprehensive child development and family support services. It holds the promise of providing young children with a language-rich, stimulating environment to develop strong vocabularies and develop the ability to master early literacy, early math, problem solving skills, and social interactions needed to succeed.

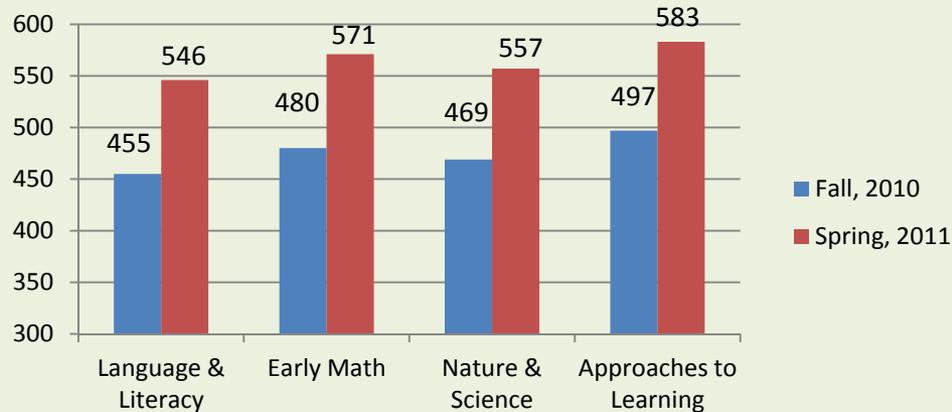


"I did not speak a word of English-I enrolled my child in Head Start. The program helped develop a Family Partnership plan where we laid out a plan for getting me on my feet."

Head Start Parent



Galileo Developmental Level Gains: Fall 2010 to Spring 2011



The Miami-Dade County CAHSD Head Start Program uses the Galileo Assessment System to track our Head Start children’s growth in eight school readiness domains. These correspond to the domains established in the **Florida School Readiness Performance Standards for three- through five-year-old children**. Galileo scales are highly reliable. Measures of internal scale consistency range from .92 to .97.

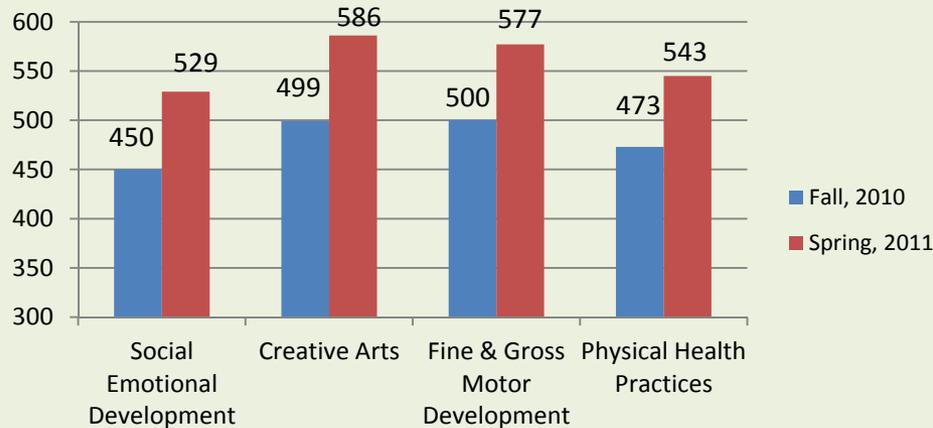
Galileo provides a comprehensive view of each child’s growth in **all eight school readiness domains**:

- | | |
|--------------------------|------------------------------------|
| • Language and Literacy | • Social and Emotional Development |
| • Early Math | • Creative Arts |
| • Science | • Fine and Gross Motor Skills |
| • Approaches to Learning | • Physical Health Practices |

An important feature of Galileo is that it provides a measure of a child’s growth called the **developmental level** that is identical regardless of the domain being measured or the initial abilities of the child. Developmental level scores appear in the two graphs and show children’s readiness in the fall when they enter the program and again in the spring.



Galileo Developmental Level Gains: Fall 2010 to Spring 2011



Galileo scales also use **interval level of measurement**, allowing for consistent measurement of growth. It works in the same way as measuring growth in children’s height and weight. Any child who grows five inches has gained the same amount of height, whether the child is three feet tall or four feet tall. Similarly, children who gain twenty points in developmental level are showing the identical amount of growth whether they begin the year with only a few skills or many skills in a domain. Developmental level scores are also identical across the eight readiness domains measured, so that a twenty-point gain on the Early Math scale means the same as a twenty-point gain on the Nature and Science scale. Thus each developmental gain has a precise meaning.

In the fall of the year, **a four year old can be expected to score about 500 on each Galileo scale**. Head Start children generally start below this level but make tremendous strides through the year. The benchmark of a **fifty point expected gain in developmental level** was set by the Florida Head Start Association Research Committee in consultation with the developers of Galileo, since gains of this magnitude indicate a substantial level of growth – the amount of growth expected after one year of program intervention. **Miami-Dade County Head Start children gain considerably more than fifty points in all areas**. The evidence presented in the following graphs is clear:

Head Start in Miami-Dade County Works!



Parent Engagement

Miami-Dade County Community Action and Human Services Department Head Start/Early Head Start encourages parent participation in a variety of ways. Parents are engaged at all levels of the program. This includes parent meetings, parent trainings, parent/child activities, fatherhood events, parent committees, policy council, self assessment, strategic planning, board of directors, health advisory, menu planning, classroom volunteering and curriculum input.



Parent Survey Results

Family Partnerships/Services

- 98% of respondents were satisfied or very satisfied with how the program benefited and met their child care and family needs.
- 91% of respondents were satisfied or very satisfied with the referral, services and resources follow-up for additional services for families.

Education/Child Outcomes

- 96% of respondents were satisfied or very satisfied with their children’s educational experience.
- 95% of respondents were satisfied or very satisfied with their child’s preparation and readiness for kindergarten.

Relationship with Staff

97% of respondents were satisfied or very satisfied with communication and relationship.

Parent Meeting/Involvement

•96% of respondents were satisfied or very satisfied with the outcome of attending meetings to meet their interests and needs.

Reputation of Program

98% of respondents were satisfied or very satisfied with the program’s level of community respect.

Level of Satisfaction

- 95% of respondents were satisfied or very satisfied with their overall experience in the program.
- 93% of respondents would recommend the HS/EHS Program to other families.



Family Outcomes

Miami-Dade County Community Action and Human Services Department Head Start/Early Head Start provides families with a number of services throughout the program year. Services include Adult Education, Emergency Crisis, Mental Health, Housing Assistance, Parenting Education, Child Abuse & Neglect and Employment. One of our goals for Family and Community Partnerships is to establish meaningful partnerships by assisting in identifying goals, strengths and supportive services that will help families achieve self-sufficiency.

The table below reflects the number of services that were provided to families for Grantee and Delegate Agencies during the program year 2010-11.

Program	Adult Education	Emergency/ Crisis	Mental Health	Housing Assistance	Parenting Education	Child Abuse & Neglect	Employment
HEAD START	1,052	453	807	505	1178	880	781
EARLY HEAD START	142	453	161	117	176	145	142
TOTAL	1,194	906	968	622	1354	1025	923



Nutrition Services

The goal of the nutritional service unit is to assist families in meeting each child’s nutritional needs, establishing good eating habits that nurture healthy development and promote life-long well-being.

<u>Identified Nutrition Related Health Problems and Follow- Up Services</u>	<u>Number of Children</u>
Anemia	295
Weight for Height Above 85%	1,222
Weight for Height Below 5%	118
Allergies	371
Special Diet Religion/Personal	59
Constipation	2
Diabetic	1
Gastroesophageal Reflux Disease (GERD)	4
Metabolic Disorder	2
Total	2,074

<u>Nutrition Assessments Completed</u>	
Head Start:	6,310
Early Head Start	446

<u>Total Number of Meals Served</u>		
<u>Breakfast</u>	<u>Lunch</u>	<u>Snack</u>
344,245	374,875	349,834





Health Services

Miami-Dade County Community Action and Human Services Department Head Start/Early Head Start’s goal is to ensure that children receive appropriate preventive health services and that the health needs of each child are met. Head Start/Early Head Start encourages each family to practice preventive health habits and promote positive, culturally relevant health behavior that enhances life.

PERCENTAGE OF ENROLLED CHILDREN THAT RECEIVED HEALTH SERVICES

<u>Number of Medical Exams completed for enrolled children</u>	
Head Start	6,517
Early Head Start	554

<u>Number of Health Insurance for children enrolled</u>	
Head Start	6,652
Early Head Start	623

<u>Number of Dental Exams completed for enrolled children</u>	
Head Start	6,056
Early Head Start	442

<u>Number of Children who received Women, Infants and Children (WIC)</u>	
Head Start	2,651
Early Head Start	351



Child Mental Health Services

The focus of mental health services in the Miami-Dade County Community Action and Human Services Department Head Start/Early Head Start program is to ensure the healthy social and emotional development of children. Early childhood mental health is defined as “the developing capacity of children birth through ages five (5) to experience, regulate and express emotions, form close, secure interpersonal relationships and explore the environment and learn – all in the cultural context of family and community.” Identification, prevention, and treatment services are available to ensure that all children have the skills they will need to be successful in kindergarten. Resource and referral information is also available which promote the mental health and wellness of each child’s family and the staff.

<u>Social, Emotional and Behavioral Screenings</u> <u>Number of Children Served</u>	
Head Start	6,310
Early Head Start	446

<u>Consultation Services by a Licensed Mental Health Professional</u> <u>Number of Children Served</u>	
Head Start	770
Early Head Start	101

<u>On-going Follow –Up & Short Term Intervention Services by a Licensed Mental Health Professional</u> <u>Number of Children Served</u>	
Head Start	371
Early Head Start	44



Disability Services

The Head Start Act and the Federal Performance Standards states that Head Start/Early Head Start Programs must have ten percent (10%) actual enrollment of children with disabilities in the program who are determined eligible for special education and related services, or early intervention services by Miami-Dade County Public School (M-DCPS) for Individual Education Plans (IEP's) or Early Steps Program for Individual Family Service Plans (IFSP's).

<u>Early Head Start</u> 94 of 446 (21%) funded enrolled EHS children with IFSPs	
Categories	Number of Children
Developmentally Delayed	94

<u>Head Start</u> 501 of 6310 (7.9%) funded enrolled HS children with IEPs [inclusive of seventeen (17) children that received IEPs after 6/3/11].	
Categories	Number of Children
Autism	13
Deaf/Blind	1
Developmentally Delayed	291
Health Impairment	1
Hearing Impairment	1
Learning Disabled	10
Mental Retardation	1
Orthopedic Impairment	3
Speech/Language Impairment	179
Traumatic Brain Injury	1





Miami-Dade
Community Action and Human Services Department
Head Start/Early Head Start Program
701 N.W. 1st Court, 9th Floor
Miami, Florida 33136
Telephone: (786) 469-4622
Fax : (786) 469-4756

**Miami-Dade Community Action
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Chairman, Community Action Board of Directors

Lucia Davis-Raiford
Director
Community Action and Human Services Department